ABOUT THE POSITION

Reports to: Director of Advocacy

Location: New Ulm OR Mankato, MN with some travel within 9-county service area

Hours: Full-Time, non-exempt, 8 am - 4 pm, Monday - Friday, with regularly scheduled on-

call hours

Wage: \$24.23 - \$29.32/hour **Start Date:** December 1, 2025

About the Team:

CADA's Community Advocacy Program provides non-judgmental support to victims and survivors of relationship abuse, sexual violence, sex trafficking, and stalking throughout Region 9 in South Central Minnesota. Advocates assist with safety planning, crisis intervention, navigating the criminal and civil legal systems, and providing information and referrals to other community-based services.

You will be:

- Supporting survivors to meet both short- and long-term needs via advocacy and community resources
- Developing relationships with non-legal system providers throughout Region 9
- Identifying and responding to trends in survivor or non-legal community partner needs
- Supporting development of best practices for advocates providing similar services
- Collaborating with the Community Advocacy co-manager with legal systems emphasis to enhance program development, lead team meetings, and create the on-call calendar
- Directly supervising 4-7 community advocates and serving as a member of CADA's Leadership Team

ABOUT US

MISSION

Providing safety and support to victims of domestic and sexual violence through education, advocacy, and shelter.

VALUES

- Anti-oppression
- Community
- Survivor-centered
- Stewardship
- Dignity

OUR CULTURE

- Highly flexible workplace
- A team of supportive and caring coworkers
- · Trauma-informed
- Welcoming and encouraging
- Values work-life balance and wellness
- Committed to individuals' professional growth

WHY YOU'RE A GREAT FIT

YOU ARE...

- A compassionate, empathetic, and welcoming
- A great active listener
- Skills in trust-building and relationship-building
- A creative problem solver
- Able to work independently while also contributing to a supportive team environment

YOU HAVE LIFE, WORK, OR EDUCATIONAL EXPERIENCE...

- Understanding dynamics of sexual violence and/or relationship abuse
- Working with marginalized or underresourced communities and/or
- Working with human service related systems as a manager or supervisor